



**QUOTE**

“There was a need for professionals to better appreciate how a business operates. CELEMI Tango proved to be a great fit. We have had rave reviews of the program - how the business sense dawns on participants as they progress through the different cycles over two days.”

Ramanan K. Sangam, GSS Learning & Development Leader, Ernst & Young, Global Delivery Network (GDN)

**OBJECTIVE**

# ENABLING CONSULTANTS TO BECOME TRUSTED BUSINESS ADVISORS

**CHALLENGES**

Sustain and accelerate business growth across industry sectors.

helped them identify potential improvements and how their own roles could contribute to strategy.

**SOLUTION**

Firstly, Celemi Partner Siksha launched a two-day Celemi Tango for the EY Knowledge Hub where the EY team desired to build a culture encouraging Talent Engagement across the globe.

Tango is now considered to be one of the pivotal programs that enable first time managers to transition to effective Tango Managers, while Enterprise is considered essential for their emerging leaders to become business thinkers.

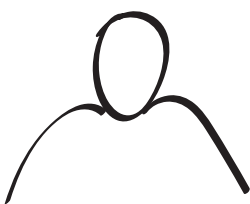
Celemi Enterprise was launched to help potential leaders draw a mental model of how the business works, what the priorities are and how to move forward.

The ROI from attending Celemi workshops, which is confirmed in internal case studies, results from expanding the customer network, customer management product portfolio and talent management.

**OUTCOME**

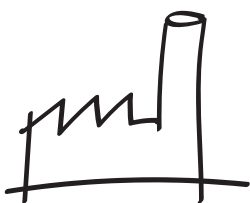
The two-day workshop encouraged participants to explore and discover the key value drivers in their business and their relative impact on the organization. It also

Both simulations are now a mandatory part of the curriculum for EY’s Leadership and Manager Development Initiatives.



**SOLUTION**

CELEMI TANGO™  
CELEMI ENTERPRISE™



**COMPANY**

E&Y